



Baptistcare

Annual Report 2004-2005



## CHAIRMAN'S REPORT



Pictured (l-r):  
Ken Hedley, Board Chairman  
Graham Mabury, Community Ambassador  
Ken Ridge, Chief Executive Officer

Over the past year, the Board has continued to consider its Governance responsibilities and has updated its Board Members Manual, while also regularly reviewing the organisation's three-year strategic plan. In addition, the Board has adopted a different format for its monthly meetings, ensuring that time is allocated to addressing strategic and future planning issues.

The Board welcomed new member, Barry Jones, in anticipation that he will assume the role of Honorary Board Treasurer when Colin McNamara retires from this position in September 2005. Colin has served as Honorary Treasurer for the last 15 years and we are most appreciative of his ongoing commitment to our organisation.

I am pleased to report that the City of South Perth has given planning approval for the proposed redevelopment of Gracewood Village. Residents have now been moved out of James Carter Court and Wilfred Croft Court ready for demolition in November 2005. Plans for the units in the West Wing are well advanced and the building works should be underway by mid-2006.

Residents and staff celebrated Bethel's 10th Anniversary on 10 June 2005 with Chief Executive Officer, Ken Ridge in attendance to present long-serving staff with Certificates of Appreciation. We expect Harbour House (a new 20-bed dementia specific wing) to be ready for residents towards the end of January 2006.

Baptistcare has opened a new office at Mandurah Baptist Church as part of its community centre development; this office space is being utilized by the following programmes: Home Care Services, Partners in Purpose, Community Visitors Scheme, Enabling Communities, Pathways Counselling and Family Services.

In June 2005 Graham Mabury agreed to become the Community Ambassador for Baptistcare. Graham is the Senior Pastor of Mt Pleasant Baptist Church and has hosted "Nightline" on 6PR radio each weeknight for the past 23 years. We are delighted that Graham will be assisting Baptistcare in this voluntary capacity.

An exciting new service, 'Bassendean Community Living', has commenced with Baptistcare relocating the residents of Croydon Hostel, as well as providing accommodation support for 20 residents from the Salvation Army's Cornelie Court. This programme will be funded by the Disability Services Commission.

On behalf of the Board, I wish to thank the many volunteers who assist our organisation in so many different ways and also Ken Ridge for his ongoing commitment as the Chief Executive Officer of Baptistcare.

**Ken Hedley**  
**Board Chairman**

### **Our Mission:**

Providing care, within a Christian environment, whilst respecting differences in religion, race and social status.

### **Our Vision:**

Commitment to excellence in care.

## CEO'S REPORT

The Federal Government has announced that it will continue with its response to the Hogan Review by further consulting with the community and the aged care sector regarding the longer term options for reform in aged care.

It is already recognised that most people prefer to age in their own homes and it is becoming very apparent (and will continue to be so as Baby Boomers begin to come through the process) that expectations will be higher, greater choice and diversity will be demanded and a more consumer orientated aged care system is and will be required. For services providers it must also be financially sustainable and less regulated by documentation.

Two possible scenarios have been discussed, firstly, the separating of care services from accommodation services in the funding model, and the other idea stems around funding being made available to the person seeking care, allowing the consumer to purchase care from a variety of services and service models. As yet, we have not sighted the proposed discussion paper.

The Government is still to release the proposed new funding model, the Aged Care Funding Instrument (ACFI) to replace the Resident Classification Scale (RCS) which was another of the reforms outlined in the Hogan Review.

## NEW INITIATIVES

- Harold Preston commenced with Baptistcare in the newly-created position of Chief Financial Officer in September 2004 and has assumed responsibility across the organisation for finance, administration and information technology.
- In November 2004, Tessa Colliver was appointed as Public Relations and Fundraising Coordinator and has since made a significant contribution to our organisation, through the identification of grant funding opportunities and the development of a structured fundraising programme.
- A monthly 'Baptistcare Safety Award' was implemented by Darren Tregrove, Safety and Training Coordinator to promote safe work environments across Baptistcare, an initiative that has been well-received by staff.
- The Partners in Purpose programme provides various in-home support services to people who have disabilities. This programme is funded through the Disability Services Commission and has steadily expanded throughout the Metropolitan and Great Southern regions over the past year, providing support for a total of 28 clients. We now have three Coordinators, based at Rivervale, Mandurah and Narrogin.



Pictured (l-r): Ken Hedley, Mark Teale (Lotterywest), Barry McKinnon (Disability Services Commission), Rob Douglas and Ken Ridge

## VALE – BARBARA ASHWORTH

Barbara will be long-remembered for her commitment and dedication to Baptistcare through her role as Finance Manager, serving the organisation for over 27 years.

Barbara saw Baptistcare grow from 54 independent living units at Gracewood, to an organisation providing care for over 750 residents in aged care facilities at eight locations across Western Australia.



In her long tenure with Baptistcare, Barbara contributed significantly to the financial management of the organisation and led the way in introducing Information Technology Systems.

- Chaplaincy is provided by seven chaplains and two voluntary pastoral carers to residents and clients within our residential aged care facilities and home care services programme. In March 2005, Rob Douglas (Executive Manager Community Development) assumed responsibility for this valuable service. He has also been busy visiting churches throughout Western Australia, including: Busselton, Maylands, Katanning, Byford, Russian Evangelical, Atwell, Mandurah, Armadale-Kelmscott, Lakeside, Wagin, Toodyay, Perth, Parkerville, Rockingham and Mt Barker; which have resulted in an increased understanding of the work of Baptistcare within the Baptist Community.
- Baptistcare continued to be strongly involved in various peak industry bodies. Board Members and Executive staff attended the Baptist Care Australia Conference in April. In addition, several Board Members, Executive and Management staff were involved in the Aged and Community Services WA Conference, “Staying on Course in a Sea of Change”.

I would also like to take this opportunity to acknowledge the Board Members of Baptistcare for their ongoing service to our organisation in this important leadership and governance role. My thanks also to our dedicated staff who demonstrate in so many ways their commitment to caring for those in need across our various programmes and services

A handwritten signature in green ink, appearing to read 'Ken Ridge'.

**Ken Ridge**  
**Chief Executive Officer**

### **Board Members**

as at 30 June 2005

#### **Chairman:**

Mr Ken Hedley

#### **Honorary Treasurer:**

Mr Colin McNamara

#### **Honorary Secretary:**

Dr Brian Koch

#### **Members:**

Mr Chris DuBoulay  
Mr Tony Fowke AM  
Mrs Lal Wright  
Mrs Cynthia Clive  
Mr Newland Hutchinson  
Mr Bob Clark  
Mrs Jill McAlpine  
Mr Ross Bremner  
Mr Barry Jones

#### **Solicitors**

Minter Ellison

#### **Bankers**

BankWest

#### **Auditors**

Shreeve and Carslake

## FINANCIAL RESULTS

Financial Results	2004-2005	2003-2004
Income	27,014,865	23,147,091
Expenditure	28,591,378	23,537,050
Operating Surplus (Deficit) for year	(1,576,513)	(389,959)
Non-operating income	1,123,919	2,243,381
Net Surplus (Deficit)	(452,594)	1,853,423
<b>Balance Sheet</b>		
Total Assets	50,896,018	45,174,514
Less Total Liabilities	33,663,322	27,414,856
<b>Net Worth</b>	<b>17,232,695</b>	<b>17,759,658</b>

Please note: These figures are an extract from the 2004-2005 Audited Accounts that have been produced in accordance with General Purpose Accounting Standards.

## OUR SUPPORTERS

In partnership with the following agencies, Baptistcare receives ongoing funding for various programmes and services:

- Commonwealth Department of Health and Ageing
- Commonwealth Department of Employment and Workplace Relations
- WA Department of Health
- Disability Services Commission (WA)

## GRANT FUNDING

- Lotterywest now gives away more funds than any other charitable grant-making organisation in Australia and last year distributed over \$150 million to community organisations. Baptistcare has received significant financial support from Lotterywest this year in furnishing the 'Bassendean Community Living' houses and also in equipping the administrative offices at Mandurah and Narrogin.
- The Genesis Charitable Foundation has provided Baptistcare with seed-funding to develop an Advanced Diploma Course in Theology and Counselling to be run by Pathways Counselling and Family Services in conjunction with the Baptist Theological College, to commence in February 2006.
- We have also received a grant from the Aged Persons Welfare Foundation that will be used to purchase equipment to assist in the practice of 'Ageing in Place' at The David Buttfield Centre.
- A grant from The Theodore and Isabella Wearne Charitable Trust and The Independent Living Centre (Equipment for Living Grant) enabled Baptistcare to purchase a special chair for a resident at Croydon Hostel (who is now being supported through Bassendean Community Living).

## GIFTS IN KIND

- Aurum Catering Management Services
- Skipper Trucks
- Van Der Meer Consulting
- Southern Cross Screen Printing
- Caddyshack, Cannington
- Entertainment Publications
- Golf Box, East Perth
- John Holland
- Koorong Bookstore
- Point Walter Golf Course
- Quick Corporate
- Hotel Rendezvous
- Retravision
- WA Golf Club

## DIRECTORY OF SERVICES

### Residential Aged Care

- Bethel, Albany
- David Buttfield Centre, Gwelup
- Graceford, Byford
- Gracehaven, Rockingham
- Gracewood, Salter Point
- Moonya, Manjimup
- Sunshine Park, Lesmurdie
- William Carey Court, Busselton

### Home Care Services

- Girrawheen
- Melville
- Mandurah

### Mental Health Services

- Central West region (Geraldton)
- Great Southern region (Narrogin)

### Disability Services

- Bassendean Community Living
- Partners in Purpose
- Enabling Communities

### Community Services

- Pathways Counselling and Family Services
- Morley Bargain Centre
- Community Visitors Scheme
- Work for the Dole

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